

Part Time Faculty Eligibility Summary

As a Lecturer or Coach AY, benefits eligibility is based upon your contract(s). Should your appointment fall under **Section B**, please contact the Office of Human Resources at (510) 885 3634.

SECTION A IF YOUR APPOINTMENT IS:	SECTION B IF YOUR APPOINTMENT IS:
<p><u>Less than</u> six weighted teaching units (.40 time base) OR One Semester OR Academic Year (AY) appointment</p>	<p><u>More than</u> six weighted teaching units (.40 time base) AND One semester OR Academic year (AY) appointment</p>
<p>YOU ARE ELIGIBLE FOR THE FOLLOWING BENEFITS:</p> <ul style="list-style-type: none"> • Catastrophic Leave Donation Program (Requires additional verification) • Dependent Care Account/HealthCare Account • Disability Leave Programs (If CalPERS member) • Family Medical Leave (Requires additional verification) • Long Term Care • Non Industrial Disability • Retirement • Sick Leave/Personal Holiday • Voluntary Investment Programs (403(b), 401(k), 457) • Voluntary Miscellaneous Programs • Workers' Compensation 	<p>YOU ARE ELIGIBLE FOR THE FOLLOWING BENEFITS:</p> <ul style="list-style-type: none"> • Catastrophic Leave Donation Program (Requires additional verification) • Dependent Care Account/HealthCare Account • Disability Leave Programs (If CalPERS member) • Employee Assistance Program (EAP) • Family Medical Leave (Requires additional verification) • Fee Waiver Program (May be eligible, contact Human Resources) • Flex Cash Reimbursement Account • Health Benefits (Medical, Dental, Vision) • Life Insurance (Employer paid) • Long Term Care • Long Term Disability (Employer paid) • Non Industrial Disability • Retirement • Sick Leave/Personal Holiday • Tax Advantage Premium Plan •