
You have fifteen days from the mailing of the notice of benefits eligibility to notify the Workers' Compensation Coordinator that you elect Workers' Compensation Temporary Disability benefits with or without supplementation rather than Industrial Disability Leave (IDL) benefits with or without supplementation. If you do not respond within the requested time limits, you shall be placed on Industrial Disability Leave Basic. If you are released to return to work, and subsequent physical therapy or doctor's appointments are made during normal work hours, leave credits must be charged.

Industrial Disability Leave Basic

Industrial Disability Leave (IDL) Basic is a benefit that pays up to 22 working days at "full pay". If time lost should exceed 22 working days, the IDL benefit drops to 2/3 of your normal monthly gross salary. IDL is available to you for a maximum of 52 weeks within the two year period beginning with your first day of lost time.

Should your period of disability exceed the maximum period of IDL benefit eligibility, you will be placed on "Temporary Disability" (TD) effective the day after exhaustion of IDL. TD may be supplemented with leave credits. In order to be eligible for supplementation, you must have enough leave credits to cover a full month's pay.

While on Industrial Disability Leave, your leave credits continue to accrue and you receive full PERS service credit. **No** taxes/ FICA are paid since IDL is a benefit and not considered taxable wages. Benefits and miscellaneous deductions (excluding tax shelter annuity and deferred compensation deductions) will be taken from your IDL check (s).

Industrial Disability Leave Basic with Sick Leave Supplementation

Temporary Disability

Temporary Disability (T.D.) is a benefit that pays the employee a flat daily rate for each calendar day of lost time.